

**PBA LOCAL 338**  
**AND**  
**BOROUGH OF MILLTOWN**  
**MEMORANDUM OF AGREEMENT**

Altering the Collective Bargaining Agreement  
Dated January 1, 2014 through December 31, 2016

The Collective Bargaining Agreement (“CBA”) between PBA Local 338 and the Borough of Milltown that expired on December 31, 2016, is hereby modified as follows:

1. **PREAMBLE (AND GENERALLY)**

Amend all dates to be consistent with the new contract term.

2. **ARTICLE XLI – DURATION OF CONTRACT**

January 1, 2017 through December 31, 2019

3. **ARTICLE IV – WAGES**

**A. Wages**

**Appendix A**

	Effective 01/01/2017	Effective 01/01/2018	Effective 01/01/2019
Lieutenant	\$108,082.26	\$109,433.29	\$110,801.20
Sergeant	\$ 99,782.91	101,030.20	\$102,293.08
Corporal	\$ 94,797.68	\$ 95,982.65	\$ 97,182.43
<b>PATROL OFFICERS</b>			
Fifth Year (Maximum)	\$ 91,008.94	\$ 92,146.56	\$ 93,298.39
Fourth Year	\$ 70,689.34	\$ 71,572.96	\$ 72,467.62
Third Year	\$ 62,712.34	\$ 63,496.25	\$ 64,289.95
Second Year	\$ 53,380.29	\$ 54,047.54	\$ 54,723.13
First Year	\$ 44,955.77	\$ 45,517.72	\$ 46,086.69
Provisional	\$ 40,118.67	\$ 40,620.15	\$ 41,127.90

**Appendix A-1**

	Effective 01/01/2017	Effective 01/01/2018	Effective 01/01/2019
Lieutenant	\$108,082.26	\$109,433.29	\$110,801.20
Sergeant	\$ 99,782.91	\$101,030.20	\$102,293.08
Corporal	\$ 94,797.68	\$ 95,982.65	\$ 97,182.43
<b>PATROL OFFICERS</b>			
Sixth Year (Maximum)	\$ 91,008.94	\$ 92,146.56	\$ 93,298.39
Fifth Year	\$ 80,848.62	\$ 81,859.23	\$ 82,882.47
Fourth Year	\$ 70,689.34	\$ 71,572.96	\$ 72,467.62
Third Year	\$ 62,712.34	\$ 63,496.25	\$ 64,289.95
Second Year	\$ 53,380.29	\$ 54,047.54	\$ 54,723.13
First Year	\$ 44,955.77	\$ 45,517.72	\$ 46,086.69
Provisional	\$ 40,118.67	\$ 40,620.15	\$ 41,127.90

**B. Section 4.** Add new Section as follows:

Personnel assigned to the Detective Bureau shall receive an annual stipend of \$5,200.00. Said stipend shall be payable January 1<sup>st</sup> of each year.

4. **ARTICLE IX – HOURS OF WORK**

Add new paragraph as follows:

The Administrative Lieutenant, Operations Lieutenant and Detective Bureau will work a forty (40) hour a week schedule. The schedule shall be approved by the Chief of Police.

5. **ARTICLE XI – MEDICAL BENEFITS**

Section 7: Add the following:

PBA members contribution percentage shall be reduced by 5% effective January 1, 2017. For example: an officer contributing 35% toward the cost of medical benefits will now contribute 30%.

6. **ARTICLE XVI – VACATION LEAVE**

Section 3: Amend as follows:

1-5 years	13 days per year
6-12 years	16 days per year
13-20 years	21 days per year
21-30 years	26 days per year
31 years and over	31 days per year

7. **ARTICLE XXXV – OUTSIDE EMPLOYMENT**


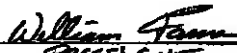
Delete paragraph 2 and replace with the following:



Officers shall be paid for such contracted work by separate check by the Borough, in the next pay period following said contracted work at the established rate of Seventy-Five (\$75.00) Dollars per hour which together with the Employer administration fee used to offset costs shall have a total cost of Ninety (\$90.00) Dollars.

This agreement is subject to ratification by PBA Local 338 membership and the Borough of Milltown and is without legal force and effect absent such ratification and approval.

**PBA LOCAL 338:**

**BOROUGH OF MILLTOWN:**

  
\_\_\_\_\_  
VICE PRESIDENT  
  
  
\_\_\_\_\_  
PRESIDENT

  
\_\_\_\_\_  
Eric A. Shober, Mayor  
  
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Gabriella Siboni, Municipal Clerk